



**OUR INDIVIDUAL QUEST -
personal growth and development**

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THE PURPOSE OF THETA XI



is to provide a college home environment for its active members in which fellowship and alumni guidance lead to wholesome mental, moral, physical, and spiritual growth. To that end Theta Xi actively supports and augments college and community efforts to make individual members more mature and chapter groups more useful units of society. Through its alumni and undergraduate leadership Theta Xi endeavors to assist each member to develop: **ONE**, intellectual curiosity that assures the highest scholarship rating consistent with his ability; **TWO**, habits that lead to better mental and physical health; **THREE**, sincerity in his association with others and confidence in himself; **FOUR**, responsibility to chapter, college, community, and country; **FIVE**, leadership that comes from practicing the principles of democratic self-government; **SIX**, interests and activities outside regular scholastic studies that employ spare time to advantage; **SEVEN**, spiritual understanding that provides a reservoir of strength to draw upon when faced with conditions beyond comprehension.

ABOUT THE PURPOSE

THE PURPOSE OF THETA XI, as printed here, is a public statement of what we believe in as a Fraternity. It was adopted in Pittsburgh, Pennsylvania by the 87th Anniversary Convention in 1951. A key phrase in the purpose is that "...Theta Xi endeavors to assist each member to develop...." No one loses his own individuality, but rather is encouraged to develop more fully, while adding the responsibilities of membership in a group.

What do we strive to develop in Theta Xi men? We are interested in instilling in each member a deeper sense of intellectual curiosity, in order to bring about the highest scholarship rating consistent with his ability.

Theta Xi works to develop this intellectual curiosity, realizing this will broaden the interests of the individual, enabling him to experience and enjoy the varied opportunities available to him throughout life, long after his college years have ended.

We also try to develop better mental and physical habits, a sincerity in dealing with others, self-confidence, a greater sense of personal responsibility, an appreciation of democratic principles, participation in outside activities, and an awareness of the strength spiritual guidance and growth can provide when one faces the challenges of life.

In many ways, the Fraternity is a guardian of the socialization process in the college environment. While these high ideals all sound fine and almost everyone would accept them, it is the daily demonstration of these principles that will make your quest successful.

Thus, the Purpose of Theta Xi is not just a document to have neatly framed and displayed on the walls of the chapter house; it is a living guide to be studied and practiced in your quest for Theta Xi and your understanding of brotherhood.

THE ASSOCIATE MEMBER'S QUEST

For you as an individual, the period of associate membership is the beginning of your quest for Theta Xi. As an associate member, you are considered by the Fraternity as one who shall be taught the ideals and traditions of our organization before becoming qualified for full membership. Thus, the associate member period is really an orientation and educational period.

On becoming an associate member, you surrender none of your legal or social rights and none of your moral or religious ideals and standards (refer to By-Law 25). Although your status as an individual changes as you voluntarily take on new responsibilities by joining a group, you will have also opened the door to many new opportunities.

The Fraternity dedicates itself to the benefit of its members, and prohibits unproductive activities such as hazing, believing them to be contrary to our belief in brotherhood.

While you are in school there will be many opportunities to prove you realize that your primary purpose in college is to obtain an education. You will also have numerous chances to demonstrate that you can get along well with other people, working in friendship and harmony. Living cooperatively in a fraternity environment is better than any course in human relations. No one has ever said this quest would be easy, but if you give yourself wholeheartedly to your tasks, the rewards for your efforts will be great.

You can alter the destiny of our Fraternity. As a member you are responsible for advancing the high ideals of the Fraternity within your chapter, college, community and country. You are the lifeblood of the Fraternity. Only through your efforts, combined with the efforts of all other members, can our Fraternity continue to grow and prosper.

Fraternity membership can also assist you in your own personal development. You remain an individual within a group. Only you can make the decisions concerning your future. Theta Xi serves to assist in providing you with the experience, knowledge, and maturity needed for you to work at charting your life — your way.

You will be asked to give much to your Fraternity and its many endeavors. But the benefits returned to you will greatly exceed your contribution. Lessons learned from your Theta Xi experience will remain a valuable resource throughout your lifetime. That is why so many Brothers work diligently, without regret, toward the betterment of Theta Xi Fraternity.

YOUR RIGHTS AS AN ASSOCIATE MEMBER

As an associate member, you remain an individual in Theta Xi, adding new responsibilities and gaining new opportunities. You are expected to apply yourself to learning about the Fraternity and its ideals, but you have certain rights which should be respected. The Fraternity strives to provide a home for you while you are a student. Therefore, if you live in the house, you have a right to expect a reasonably homelike environment, such as comfortable quarters, wholesome food, and the privacy and conditions such that study time and the conduct of personal interests are assured. You do not, however, have any right to demand more than that for which you are paying and must bear in mind that, in the Fraternity as elsewhere, you should pay a fair price for what you receive.

Since Theta Xi is a promoter of ideals, it is responsible for seeing that it exerts no objectionable influences on those prospective members whom it would develop as Brothers. An associate member has the right to expect a wholesome atmosphere in the chapter house. You should resent any step on the part of any member to introduce you to activities which you know are improper, and you are thoroughly justified in speaking your mind on any moral issue and declining to take part in any activity which you feel is objectionable on moral grounds.

Although associate members have no voting rights at chapter meetings, you may always express your opinions through your “Big Brother”. You should always feel free to speak frankly.

You may also speak through the chapter advisor. It is his responsibility to offer his suggestions and recommendations to the chapter. In serious cases, the chapter advisor may direct the action of the chapter.

Rights and Responsibilities of an Associate Member

1. The right to be an individual, and to be accepted by the chapter for your personal qualities which make you similar to and different from others.
2. The right to be free from intentional humiliation and harm.
3. The right to be treated and regarded with the same respect as any initiated member of Theta Xi.
4. The responsibility to realize that the Fraternity does not — and the chapter must not — condone hazing.
5. The responsibility to realize that you must say no to hazing.
6. The responsibility to realize that the associate member is just as responsible as the initiated member for participation in any type of hazing activity.
7. The responsibility to realize that the punishment to the associate member can be equally as severe as the punishment given to the initiated member for any hazing activity.
8. The responsibility to uphold the standards of the Fraternity and the local chapter.
9. The responsibility of loyalty to the chapter and its members, the Fraternity, the Greek system, the university and the ideals for which they stand.
10. The responsibility for exemplary conduct, since personal actions reflect not only upon yourself, but also upon the chapter, the Fraternity, the Greek system and the University.
11. The right to the respect of your culture, personal beliefs and emotions.
12. The responsibility to continually strive for excellence from the first moment of your affiliation with the Fraternity.

Membership Education

Associate members are introduced to the responsibilities of membership in Theta Xi Fraternity through a program entitled *Alpha Nine*. The program derives its title from Edward H. Morrison, Alpha 9, the first newly-initiated member of the Fraternity following its establishment by our eight Founders in 1864.

The essence of the program is that each member, whether an initiated member or an associate member, is regarded and treated with the same respect and dignity.

The educational process can be enhanced through an effective “Big Brother” program in which each new member is assigned an older chapter member, preferably an upperclassman, who assumes the role of advisor and confidant for the associate member. In *Alpha Nine*, the distinctions between an associate member and an initiated member are that an associate member does not have knowledge of the Ritual of Theta Xi, nor can he vote on questions of membership. There are no unique member duties; these are replaced by chapter duties assigned to all individuals, irrespective of member status. In all group activities, chapter unity is stressed rather than “associate member” unity. Associate members are included

on chapter committees and have a voice in chapter affairs, although they cannot vote in chapter meetings.

THE INITIATION VOTE

Initiation in Theta Xi is granted to associate members who receive a unanimous vote from the initiated members of their chapter. Until this vote is obtained the prospective member remains an associate member.

To disaffiliate an associate member is a different matter, requiring a majority vote of the chapter, or the expiration of the maximum associate member period of 63 days. Upon becoming an initiated member, you should remember that your vote should not be used for revenge. Your vote is the Fraternity's shield to protect itself, not individuals, from those who would injure it. It should never be cast with a prejudiced mind or a selfish thought. Remember, it is a serious issue to assume the role of judge and jury over the future of an individual. There are only two requirements to becoming a member of Theta Xi Fraternity: education and initiation. Unfortunately, some chapters have been known to add other "requirements" to the associate member period which are neither positive nor constructive, and are strictly prohibited by the Fraternity. These pre-initiation or "hazing" activities, as they are called, can take many forms: lineups, physical or mental harassment, forced drinking, etc. A general rule to determine whether a specific activity could be construed as hazing is, if you have to ask yourself, "is this hazing?" then it probably is. It is your duty as an associate member or an initiated member to inform the Fraternity Headquarters of any hazing activities promptly — and anonymously, if necessary. The Fraternity's Statement of Position on Hazing and Pre-Initiation Activities (see Appendices) and By-Law 25 of the *Constitution and By-Laws of Theta Xi Fraternity* formalize the Fraternity's prohibition of any actions that might be considered hazing.

PERSONAL CONDUCT

As a prospective member of Theta Xi Fraternity, it is your obligation to acquaint yourself with the basic rules of courtesy. You should conduct yourself in such a manner that your behavior will be exemplary and an asset to the Fraternity. The individual is the frontline public relations man for the Fraternity.

Just as Fraternity education extends beyond the college years, so does training in courtesy. There are numerous reasons for being courteous. Chief among these is the promotion of brotherhood. If men are to live and work together in harmony, it is essential that each person show respect for others. Respect is the basic tenet of courtesy. By treating others as well as you treat yourself, you show that you believe yourself no better than your fellow man.

The cornerstone of courtesy is appropriate behavior. If you keep this in mind, you will have a working knowledge of the rules of etiquette. By definition, etiquette is a series of socially accepted rules and procedures to govern how people deal

with each other. It provides confidence and helps you manage circumstances that might otherwise make you feel uncomfortable. You must want to be courteous. It is a difficult experience to associate with a person who lacks conviction in his manners. It is evident that he is being courteous, not because he wants to, but because he considers it an obligation.

The rules of etiquette may be found in any good etiquette book. The following sections call attention to the general areas where people tend to be lax, and to situations common to fraternities. It is suggested that you review them as a basis for proper conduct.

GENERAL MANNERS AND COURTESY

You should be aware of the general rules which follow concerning courtesy.

PERSONAL CARE — Cleanliness may be next to godliness, but it's also nice to have next to you. Respect the feelings of others with regard to personal cleanliness and neatness. Work is not an excuse for slovenly appearance. The inside of your body should be kept clean, too. Check your personal health regularly so that others are not unduly subjected to unhealthy situations.

CARING FOR PERSONAL EFFECTS — Who does not remember Mom always saying, "Straighten up your room"? There was a good reason for it; neat care for personal effects is a good indication of a well-ordered mind. Keep things in their proper place.

RESPECTING OTHERS — You should respect your superiors, elders, peers, friends, parents, and relatives. Showing a lack of respect is not a sign of individuality, but of immature thinking. Those of a different race, religion, nationality, social or economic position also command your respect.

GREETING PEOPLE — Courtesy should be shown whenever you interact with others. Familiarity does not permit less respectful treatment. Seize the initiative in making introductions. Nothing puts people more at ease than showing interest in them. Introduce new people as they enter a group. Don't leave newcomers alone unless it is absolutely necessary. When you speak, converse with proper dignity and reserve.

INTRODUCTIONS — The most important thing to remember about introducing people is to do it, even if you forget names. Some common courtesies include:

- Introduce a younger person to an older person.
- Introduce a nonofficial person to an official person.
- Introduce a Fraternity Brother to a nonmember.
- Introduce a lower classman to an upper classman.

SHAKING HANDS — A good handshake can be the difference between a successful first impression and an unsuccessful one. Men stand up when shaking hands while women may remain seated.

A good handshake is one that:

- Is firm, but not bone-crushing or limp.
- Is held for about three or four seconds.

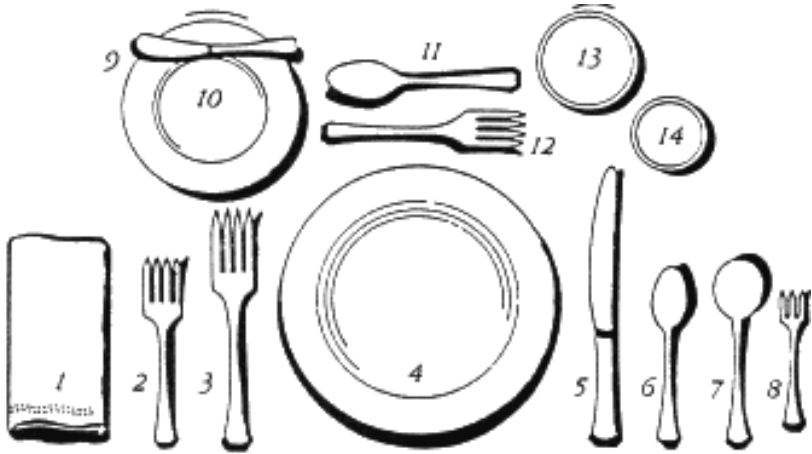
A strong handshake will be invaluable to all your relationships and especially so in recruitment.

HOSPITALITY — Hospitality is the friendly welcome of guests and strangers. A gracious host makes strangers feel at home by putting them at ease and seeing to their comfort. Offer refreshments to guests. Give overnight guests the opportunity to spend a few moments alone shortly after their arrival to freshen up. Make sure any luggage or personal belongings are moved to their room or another secure location shortly after you greet them.

TABLE MANNERS — Nothing is quite so offensive as bad table manners. There should be no slouching at the table; the napkin should always be used, and the head and body should not bend to meet the silver. Take small portions on the silver. The meal should not be rushed, and participation in good table conversation should be encouraged. When a group is being seated, show each guest to a chair and allow them and the table heads to be seated and served first. Horseplay and uncouth remarks have no place at the table, ever. Knowledge of the use of proper utensils is essential in order to avoid embarrassment at mealtime. Recognize that the utensils we eat with today—the knife, fork and spoon—each have a specific use, purpose, and proper way to be handled. Normally, they are placed on the table in order of use, starting from the outside and working to the plate. A good guideline is to use a fork on a flat plate and a spoon in a bowl. It is important to also hold a knife, fork, and spoon properly. Permission should be obtained when leaving the table, unless a general remark is made by the head of the table that the meal is over and the diners are excused.

- Pass food to your left. Pass the salt and pepper together. If you do not desire the salt and pepper, pass them on to the next person. Don't reach across the table or over another person. Ask that the dish be passed to you
- Eat fruit cocktail with a spoon. Don't use a fork.
- Eat pie - even a la mode - with a fork. Don't use a spoon.
- Cut one bite of meat or vegetable at a time. Don't cut numerous bites.
- Keep the salad and bread plates to your left. Don't move them around.
- Never leave a spoon in a bowl, cup, glass, or dessert dish.
- Place the knife and fork on the edge of the plate while eating and in the center of the plate when finished.
- Keep your napkin folded in half on your lap throughout the meal except when using it to wipe your mouth.
- Eat noiselessly.
- Never speak when your mouth contains food. Avoid mention of unpleasant subjects at the table. Talk only with those seated close to you.
- If forced to leave the table, ask to be excused.
- Don't stack your dishes. Don't assist the waiter unless an unusual situation seems to require it.

FORMAL PLACE SERVICE



Items at Formal Meal

- | | | | |
|----------------|------------------|--------------------------|------------------|
| 1. Napkin | 4. Service Plate | 8. Seafood Cocktail Fork | 12. Desert Fork |
| 2. Salad Fork | 5. Dinner Knife | 9. Butter Spreader | 13. Water Goblet |
| 3. Dinner Fork | 6. Teaspoon | 10. Butter Plate | 14. Wine Goblet |
| | 7. Soup Spoon | 11. Desert Spoon | |

FRATERNITY MANNERS AND COURTESY

As an associate member now, and later as an initiated member of Theta Xi Fraternity, you must be especially careful in your conduct, since you are being observed by others in all you do. Fraternities have acquired a questionable reputation over the years, which today can only be improved by the best of conduct by members. We must pay particular attention to our manners to ensure they are acceptable. The section below is meant to be supplementary to the previous section, showing those areas where fraternity men must exercise extra effort.

PERSONAL ACTIONS — Fraternity men are prone to rationalize when it comes to their personal actions, using society's questionable reputation of fraternities as an excuse for disorderly behavior. There is no excuse for malicious conduct or irresponsible drinking. A fraternity man should control his behavior to meet the accepted high standards of society and Theta Xi. You are also expected to know and obey local, state, and federal laws. Always remember that the eyes of the media are constantly on Greek-letter organizations. The foolish actions of one individual can not only damage the reputation of the local chapter, but of the Fraternity. Further, every incident at a chapter taints the image of the local Greek system and, in turn, the national fraternity system as a whole. The entire national fraternity system has been held accountable more than once for an incident involving one individual at one fraternity chapter. The majority of society doesn't differentiate between one general fraternity and another — we're all Greek to them!

HOSPITALITY — When guests are received, special efforts on your part will put them at ease and make them comfortable. Do not assume that others will provide for them, regardless of whose guests they are. Visitors are a prime source for informing outsiders as to the character of the Fraternity. Actions alone will determine the opinion others hold of you, your chapter and the Fraternity, and the report they will make to others when asked.

FEMALE GUESTS — When a woman enters a room for the first time, all men should rise to greet her. At the dinner table, a woman should be shown to her chair before any men take their seats. Men should also rise to greet a woman who joins their table. It is still fashionable to open and close the door when a woman is entering or leaving a room or a car; however, when entering a taxi or a revolving door, the man should enter first because it is easier for him to slide across the seat of a taxi or to push the door and start its rotation.

LIVING WITH OTHERS — Living in a fraternity house puts men in much closer proximity than that to which they are accustomed. Consequently, great care must be exercised to promote comfortable relationships. Every action should be analyzed for its potential effect on others. Harmonious living requires selflessness.

RESPECT FOR THE CHAPTER HOUSE — Each member of a fraternity, both active and alumnus, has a monetary and sentimental interest in the chapter house. Therefore, no man has the right to treat this property as either not his or all his. As a member of Theta Xi you have an assumed responsibility to see to the upkeep and good care of the chapter house and its furnishings.

FRATERNITY CORRESPONDENCE — When one Brother has occasion to write to another, the correct salutation is “Dear Brother”. Brother should never be abbreviated “Bro”. The accepted closing for such a letter between two initiated members is “Yours in the Bonds,” or for informal correspondence “YITB.” When one or both correspondents is/are associate member(s), the proper closing is “Fraternally”. The proper closing for correspondence between members of different fraternities is “Interfraternally”.

ALCOHOL — At any event where alcoholic beverages are served, and where you choose to drink them, you must be able to handle yourself and to be in control of your actions. Remember that you do not want to embarrass your host. Further, you do not want to embarrass yourself.

If you have had little experience with alcohol, one drink may suffice. Keep in mind that a can of beer, a glass of wine and one mixed drink all have about the same amount of alcohol, and the same effect on you.

At social events make sure you mingle and attend to the purpose of the event. Do not hang around the bar. Order nonalcoholic beverages between alcoholic drinks; most hosts today offer soda, fruit juices, tea and coffee, and mineral waters.

Keep in mind that it is not impolite to refuse a drink. A simple, “No thanks” will suffice. If the person insists and you don’t care for alcohol, you can always say, “Well, I would like a soda...”

If another guest is intoxicated, be helpful if you are able. Suggest an alternative drink. Speak discreetly to the person, and suggest that they don’t want to offend

the host or another guest important to them. Offer a ride home or to call a cab; take away car keys if this is the only way to prevent someone from driving while intoxicated.

THE UNDERGRADUATE'S QUEST

The obligations of membership in Theta Xi are set forth in the Constitution and By-Laws of the Fraternity. These obligations can be roughly classified as follows: Scholastic Achievement, Fraternity Commitment, Financial Responsibility, Personal Conduct, Positive Attitude, Cooperation, and Fraternalism. A brief description of some practical applications of these obligations is presented here. You should discuss them further with your membership educator, referring to the By-Laws to aid discussion.

SCHOLASTIC ACHIEVEMENT

Attention to scholarship is your first duty to your college, your Fraternity, and yourself. You attend college to receive an education. Nothing is more fundamental. Studying effectively and being proud of a good scholastic record is honorable and consistent with Theta Xi ideals and standards.

The most essential element to success in college is time management. Three basic tools for time management are lists, schedules and calendars. Your daily list combines scheduled activities and the important things you want to do that day. Your weekly schedule includes class times, meetings, important events, study times, exams, extracurricular activities, and so forth. You make your weekly schedule by referring to a term calendar.

The calendar is made at the beginning of each term by referring to the syllabus from each course and filling in every scheduled exam and due dates for papers, projects and reports. After filling in course requirements, fill in all the other important events that occur during the term such as Homecoming, formals, holidays, concerts, etc. You decide in advance what is important and then you do it. Creating a weekly schedule is a simple task, but once you make one, stay with it. Here are five steps to help you create a weekly schedule:

1. Write the days of the week on a schedule form.
2. Mark down the time you wake and the time you sleep. Then mark down your mealtimes and class schedule.
3. Write down any obligations. For example, any job, Fraternity meetings and extracurricular activities.
4. Now, fill in your study time. Pick the time when you're most alert. Be sure to give yourself enough time to thoroughly complete your school work (a general rule: plan 2 hours of study for each hour of class).
5. Look at the time remaining, and fill it with other activities. Be sure to give yourself some time for things you enjoy.

A few suggestions when making your weekly schedule:

1. If you have a hard time concentrating on a subject that you are studying, move on to another subject. Break up your study time to cover a variety of subjects; it will make the work that much more enjoyable. Reward yourself every hour; take a ten minute break.
2. Spend at least some time doing school work during every school day. Choose a regular study time, and use it for that purpose. Even if you have no assignments due the next day, use the time to work on a reading assignment. Make study time a habit.
3. Plan to get out of bed early enough to have time to look over the materials that will be covered in your classes that day. It is also a good idea to use the time between classes to prepare for the next lecture.
4. If it is time to study, get to work. When it is time to relax, don't feel guilty about taking time out for nonacademic activities. Frequent exercise helps to give you a break and makes you fresh for new studies.

When you have determined through your term calendar and weekly schedule what events, courses and activities you must attend, you may begin making a daily list. A daily list, sometimes called a "to do" list, keeps you goal-oriented on a daily basis. First, list the scheduled activities you must do that day and then list what you want to do. After listing what you want to do, code the most important items and give them priority over less important items.

Another tip is to keep a progress record. The first step in creating a progress record is developing a checklist for each course, which requires the following steps:

1. Specify each of the tasks that you must accomplish to achieve your overall goal.
2. Arrange the tasks in order of importance and according to when each is most easily accomplished.
3. Indicate next to each task when you expect to achieve it.
4. Record next to each the actual date it has been completed.

The progress record is the final step in the academic time-management process. The term calendar lists what needs to be accomplished over the course of the semester. The weekly schedule lists what needs to be accomplished each week of the semester. The daily list determines what must be done each day of the week. The progress record determines what must be accomplished each study hour of each day. By breaking your work down into manageable bits, studying becomes easier and more effective.

One of the skills essential to scholastic achievement is reading comprehension. There are methods of improving comprehension which allow you to learn more by reading less, more quickly and effectively. The following paragraphs outline one commonly-known and effective method. It involves the following steps: scanning and questioning; reading; asking, answering and reciting; and reviewing. Each step is summarized on the next page:

- *Scanning and Questioning* simply involves skimming the chapter to determine what questions it answers. Before skimming, first go to the beginning and end of the chapter to see if there are chapter objectives, a list of questions, or a chapter summary. Next, look for titles, subtitles, pictures, charts, illustrations, lead sentences in paragraphs, bold or italicized words and questions that give you a general idea about what the chapter covers. This makes reading a goal-oriented process, the end result being a list of questions.
- *Reading* is the next step. Read as quickly as you can. Read only to find answers to the questions produced during your scan of the chapter and to find any new questions and answers which might also be raised within it.
- *Ask and Answer* in writing the questions you thought of while you scanned and read the chapter. Recite the answers if you need to. Then, summarize the chapter aloud. This will help you understand how the concepts fit together.
- *Review* the chapter before the next exam. Quiz yourself with the set of questions you compiled during the previous steps. Once again, summarize the chapter. If you can answer all of the questions correctly and can effectively summarize the chapter, you have mastered the material.

Your chapter's scholarship chairman can provide you with additional study hints or he will schedule time management and study skills workshops to help members.

FRATERNITY COMMITMENT

Being a member of this or any fraternity requires a time commitment. Both the associate member and the initiated member must attend house meetings and chapter functions. You must not permit social engagements or interests away from the house to interfere with Fraternity meetings. Without the input and support of its members a chapter cannot conduct its business or successfully complete its programs. A chapter is fully justified in expecting all members to fulfill this obligation.

Participation in a variety of extracurricular college activities is encouraged provided a person's scholastic progress is not hindered, and the person judges the activities worthy of his time and effort. The purpose of the Fraternity is to provide a home environment to support such activity.

FINANCIAL OBLIGATIONS

All members are expected to pay their chapter bills when due. The chapter must have income to operate; it is a business. Bills must be paid promptly to the Fraternity, or the quality of life of its members can deteriorate rapidly. The Fraternity is thoroughly justified in severing its relations with any member who does not pay his bills promptly.

PERSONAL CONDUCT

Theta Xi expects all members to conduct themselves as gentlemen. Courtesy and consideration should be the primary aspects of a member's behavior. This applies not only to fraternity Brothers, but to everyone. Defense of the gentlemanly standards of honor, morality, and fair play is expected from both associate members and initiated members.

POSITIVE ATTITUDE

It is contrary to the ideals of Theta Xi to suppress individuality or freedom of mind. However, Theta Xi expects that, as a part of his commitment, each member will regard the Fraternity, its teachings and fellow members with respect and sincerity. Attitudes of disrespect are simply not appropriate.

DEMONSTRATE COOPERATION

Whenever the Fraternity or a chapter undertakes a project, large or small, it takes the cooperation of everyone. Part of the intent of associate membership is for the newcomer to learn the value of cooperation. Associate members are the students of the chapter. The knowledge obtained from this book, The Core Program for associate members, other *Alpha Nine* programs and from other chapter experiences ensures the progress of the Fraternity.

FRATERNALISM

College fraternities develop fine examples of brotherhood and devotion. Fraternalism obliges members to dwell in harmony even when divergent views exist. The spirit of Theta Xi intends that a member's character be molded and that he be encouraged to expand his horizons to appreciate each Brother's unique qualities. His tolerance and understanding of others will grow and he will learn to appreciate the true value of brotherhood.

THE ALUMNUS' QUEST

Your quest for Theta Xi does not end upon your initiation, nor does it fade after your graduation. It should continue for life. Over the years many have stated their belief in the value of fraternities. This belief, based as it is on the personal experiences of the individual, can be held for a variety of reasons. There is, however, a common and overriding theme universal to all fraternities: a search for brotherhood.

The degree to which brotherhood has developed varies from chapter to chapter throughout the entire fraternity system. Our shared goal is to develop "the brotherhood" among members. This concept refers to our ability to accept another

without reference to his financial, social or political status, to offer friendship when friendship is needed, to assist others in realizing their full potential in life.

Brotherhood is a standard which we strive to meet in our search for a brighter future. Fraternities founded on this principle continually strive for its realization.

Towards this end, fraternity alumni involve themselves in alumni clubs and associations, participate in alumni activities, and look after the interests of the chapters. Alumni associations serve as property-owning corporations and advisory boards for active chapters. Alumni clubs offer social events and look after the general interests of the Fraternity in their area. Numerous alumni are also engaged as chapter advisors, regional directors, national committee members and directors and officers of the Grand Lodge and Theta Xi Foundation. Alumni are the primary source of experience and knowledge needed to assist each chapter. Giving continuing support to Theta Xi in energy and resources is the greatest gift alumni can offer. Bridging the division between the generations instills student members with understanding of and pride in the spirit of Theta Xi.

ALUMNI ASSOCIATIONS

All Theta Xi property is owned and administered by chapter alumni associations which are incorporated in their respective states. Chapters rent their houses from an association and thus receive more continuous professional guidance and counseling. The associations, as property owners, are usually responsible for major repairs, maintenance, remodeling, and other physical plant items.

ALUMNI CLUBS

There are Theta Xi alumni clubs in almost every major city of the United States. They are chartered by the Grand Lodge and their activities are designed to provide alumni an opportunity to maintain contact with the brotherhood. Their informal social activities range from regular luncheons to golf tournaments, picnics, holiday dances, and Founder's Day observances celebrating the Fraternity's anniversary. Many alumni clubs provide support to chapters located near them, and participate in establishing new chapters at nearby schools.

ALUMNI MEMBERSHIP

An alumni member is one who is no longer a chapter member. Men of outstanding ability (prominent businessman, faculty, or fathers) may be elected directly into alumni membership upon receiving the approval of a chapter, as long as they have never been initiated into another general college fraternity. The quest for brotherhood extends beyond the college years, and many prominent Theta Xis throughout history have been men who were initiated as alumni. A chapter should not hesitate to approve the initiation of a man recommended by their alumni who is willing and able to uphold the traditions of the Fraternity and advance its reputation and prosperity.

